

The City of Stockton invites your interest for the position of

DEPUTY PUBLIC WORKS DIRECTOR

PUBLIC WORKS DEPARTMENT



Annual Salary

Up to \$157,129 w/o a PE*

Up to \$162,504 with a PE*

*Depending on Qualifications



The Public Works Department

Public Works is comprised of four divisions: Engineering, Solid Waste/ Recycling, Operations and Maintenance, and Fiscal and Administration.

The Deputy Public Works Director oversees Operations and Maintenance which includes Parks, Facilities, Fleet, and Safety and is responsible for maintaining transportation infrastructure, parks, trees, Landscape and Lighting Assessment Districts, City Facilities, and City fleet consisting of approximately 1,120 vehicles and equipment. The City maintains 763 miles of road; over 1,200 miles of sidewalk, pavement striping, and markings; more than 16,000 regulatory/warning signs; 308 traffic signals; and over 19,000 street lights.



Community

Stockton is currently the 13th largest city in California with a dynamic, multi-ethnic and multi-cultural population of over 311,100 residents that is one of the most diverse metro areas in the Country.

The City has undergone a tremendous economic expansion and is aggressively revitalizing its downtown. Completed projects in the downtown waterfront area include an indoor arena, baseball stadium, hotel, retail, housing and the 16-screen downtown City Centre Cinemas. The historic Bob Hope (Fox) California Theatre, recently completed a total renovation and hosts live performances. The Stockton Arena is home to the Stockton Kings (G-League affiliate to the Sacramento Kings) as well as the Stockton Heat hockey team (Calgary Flames affiliate). Adjacent to the arena is the Stockton Ballpark, home of the Stockton Ports minor league baseball team (Oakland A's affiliate).

Stockton offers an excellent quality of life for its residents and has been named an All-American City two of the last three years. The community is warm, friendly, and welcoming. The city has a number of beautiful residential communities along waterways, with single-family homes being very affordable, costing about one-third the price of homes in the Bay Area. Stockton is within close proximity to world famous scenic attractions including the California Coast, San Francisco, Lake Tahoe, and Yosemite National Park. The City is home to several well-known higher educational institutions including the University of the Pacific, California State University Stanislaus-Stockton, and San Joaquin Delta Community College.

The Position

The Deputy Public Works Director position is a great opportunity to work within a fast-paced environment while enriching the quality of life within Stockton.

The Public Works Deputy Director will oversee the Public Works Departments' Operations & Maintenance division. This position reports to the Director of Public Works and will serve as liaison for the department to other city departments, divisions, elected officials, the public, and outside agencies. The Public Works Deputy Director will be responsible for the operation of the following maintenance sections: engineering, streets, traffic devices, fleet, facilities maintenance, trees and parks. The position will provide highly responsible and complex administrative support to the Public Works Director, and deliver leadership, training, and mentoring to division managers and supervisors. This position will oversee approximately 100 full-time employees spread amongst the division.

In Public Works, employees work together to support one another, and we recognize the importance of work-life balance. We are committed to Stockton's values of fostering a healthy, supportive and professional environment, appreciate the strengths of each individual, and strive to make Stockton a great place to live and work.

Ideal Candidate

- Thinks strategically and makes decisions
- Action and results oriented
- Strives for excellent customer service
- Great communicator
- Political and organizational savvy
- Ability to handle conflict
- Personnel management
- Adeptly allocates resources
- Relationship building
- Customer focused
- Promotes teamwork
- Honest and ethical leader

Mission Statement

Plan, design, build and maintain public works for residents, businesses, and departments of the City of Stockton to meet their needs and expectations with pride and professionalism in a cost-effective manner.



Principal Duties

- Plans, organizes, coordinates, and directs work of the division to which assigned.
- Develops and directs the implementation of goals, objectives, policies, procedures, and work standards for the division.
- Develops and implements management systems, procedures and standards for program evaluation.
- Directs the preparation of a variety of studies and reports relating to current and future division needs, develops specific proposals to meet these needs, and develops annual plan and budget for related programs provides technical assistance to staff.
- Plans and directs capital replacement of equipment and improvements.
- Plans and manages work performed by third-party contractors.
- Directs the preparation and administration of the division budget.
- Directs the selection, supervision and work evaluation for division staff and provides for their training and development.
- Prepares or reviews reports for the City Manager or City Council; works closely with Council and other groups to explain and coordinate plans for proposed projects and/or respond to their concerns.
- Confers with other departments and division representatives concerning services provided by the division.
- Coordinates the work of the division with that of other divisions, departments and outside agencies.
- Liaison with other local, state and federal agencies as needed to collaborate and/or participate in local, regional and national programs affecting scope and work of the division.
- Confers with political and other elected officials regarding the needs and work of the division.
- Ensures adherence to applicable laws, codes, regulations, and guidelines related to the activities of the division.



Minimum Qualifications

Education/Experience:

Possession of a Bachelor's degree from an accredited four (4) year college or university with major course work in civil engineering, management, or a related field and five (5) years of supervisory experience in public works activities related to the assigned division.

Other Requirements:

- Specified positions may require possession of a valid California Class C driver's license.
- Deputy Public Works Director (PE) requires possession of a valid registration as a California Professional Civil Engineer.

Compensation and Benefits

The annual salary range for the Deputy Public Works Director position is up to \$157,129 without a PE and up to \$162,504 with a PE, depending on qualifications. Benefits* include, but are not limited to:

- Retirement: California Public Employees' Retirement System (CalPERS) with a 2% @ 62 formula for employees new to CalPERS. Employees considered "classic" members receive 2% @ 60 benefit formula.
- Vacation: 120 hours of vacation per year.
- Health Benefits: The City pays a significant portion of the premium for medical/hospitalization, dental/orthodontia, vision, and prescription coverage for employees and dependents.
- Holidays: 13 fixed and 1 floating per year.
- Sick Leave: 96 hours per year.
- Deferred Compensation: A deferred compensation plan is available at the employee's option.
- Section 125 (Flexible Spending Account): Employees may participate on a pre-tax basis for day care and medical expense reimbursement.
- Life Insurance: Policy value of \$50,000.
- Work Schedule: A City of Stockton 9/80 work schedule - 7:30am to 5:30pm, Mondays through Thursdays; 8:00am to 5:00pm on Fridays, with alternating Fridays off.

*Please visit our website for a complete list of benefits offered by the City of Stockton.

This position is Exempt from FLSA (Fair Labor and Standards Act) and does not qualify for overtime compensation and is subject to Fair Political Practices Commission (FPPC) annual filing requirements. Please see the FPPC website, www.fppc.ca.gov, for more information.

The City of Stockton requires employees in this position to reasonably respond to emergencies at all times. Employees will be required to maintain primary residence within 45 minutes of City Hall in order to timely respond to emergencies and meet the health safety and welfare needs of the City. New Employees have up to three (3) months from date of hire to comply with the requirement. Any interested candidates must be willing to adhere to this requirement throughout the duration of employment

The Process

This is an At-Will position (unclassified/represented). Only those applicants who best fit the needs of the City will be considered for this career opportunity. Applicants who fail to complete the online application and supplemental questions, and/or fail to provide proof of education and resume will be subject to rejection. Applications and supplemental questionnaires will be reviewed, and only the most qualified applicants will be invited to an interview. If you are interested in pursuing this new and challenging career opportunity, please visit our website to apply online at:

www.stocktonca.gov/jobs

Final Filing date: Open Until Filled

THE CITY OF STOCKTON IS AN EQUAL OPPORTUNITY EMPLOYER